

Wage and Hour Study Underway

As you should be aware, Kansas is in the midst of a Wage Survey being conducted by the U. S. Department of Labor. This survey which was brought about by a request of the KCA will go a long ways in determining what our contractor members will have to pay their employees in the future. This is a friendly reminder that the Davis-Bacon Kansas Highway Wage Rates survey is now open. This survey is critical to establishing the “prevailing wage rates” on federally funded projects. During the two seminar presentations in January by the officials from the Department of Labor they emphasized the survey information should include projects that are **not Davis-Bacon**. (No use to regurgitate their own rates in the survey). The survey ends March 31.

There were some obvious mistakes in the last Highway Wage Rate issued in Kansas and this is our chance to correct those errors.

If you have not been contacted by the U S Department of Labor to turn in your wage rates, we still encourage you to fill out a survey on your non-Davis Bacon work.

Chris Hornung of the Chicago office of the US Department of Labor tells the KCA that “Interested parties can submit data for the Kansas Highway survey right now. Data collection is currently open and will end on March 31, 2017 (subject to be extended). The survey time frame is 5/1/15 – 4/30/16.

Even if you haven’t gotten a letter yet, you can begin filling out the required information by going to the following websites:

Electronic WD-10 Form: <https://www.dol.gov/whd/programs/dbra/wd10/index.htm>

General Davis-Bacon Survey Information: <https://www.dol.gov/whd/programs/dbra/Survey/surveys.htm>

For more information on this topic, you are encouraged to contact:

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One thing that some of our members thought was important is that it appears the survey is open to **any company** whose labor force fits the criteria of the survey (project scope work, time frame, etc.) Obviously, the more survey data the better...and in the briefing it was emphasized the need to obtain project information that **IS NOT regulated by current Davis –Bacon wages**. This can’t be emphasized enough. The Department of Labor wants you to report work that is not subject to the Davis Bacon criteria. A successful survey with truly local prevailing wages should have positive impacts for our industry and ensure cost-effective infrastructure projects for Kansas.